

PRESSEMITTEILUNG

BU strengthens corporate functions and executive search for its portfolio companies with the appointment of Karolin Plechinger as the new Head of Human Capital

Zug, February 5, 2025 - Bregal Unternehmerkapital ("BU"), the largest mid-cap investment firm headquartered in the DACH region, is strengthening its corporate functions with the appointment of Karolin Plechinger, an experienced HR expert and recruiter, as the new Head of Human Capital, effective February 1, 2025. In this position, she will play an important role in recruiting for key positions at portfolio companies of the BU funds. In addition, she will lead internal strategy projects and oversee cross-location employee development initiatives.

Since its inception ten years ago, BU has built up the strongest team in the region with more than 50 investment professionals and over 45 operations professionals. The team members work across locations in Zug, Munich and Milan and help fast-growing medium-sized companies and hidden champions in the DACH region and Italy to develop their full potential and create long-term value. In addition to handling internal HR matters at BU, as the new Head of Human Capital, Karolin will contribute to value creation in the funds' portfolio companies by supporting them in further expanding their governance by recruiting for key positions.

Karolin joins BU from the investment firm Deutsche Private Equity ("DPE"), where she spent close to 3 years as Head of Human Resources, building up the HR department and supporting the DPE portfolio companies with the placement of executives. Prior to this, she was responsible for partner hiring at McKinsey Digital in Europe and filled high-ranking positions in the financial sector at top executive search firm Russell Reynolds on behalf of clients, including those in the private equity environment. Karolin studied Business Administration at Humboldt University in Berlin and completed an apprenticeship as a shipping clerk at a shipping company in Hamburg.

"Karolin has exactly the experience we were looking for. She is highly experienced in the private equity business and in turn knows how to find and attract the most suitable managers for a variety of industries," says Florian Schick, Co-Founder and Managing Partner of BU. "From the outset, it was clear that Karolin's vision would align well with the values and objectives of our team. We are delighted to have her on board for our increasingly important Human Capital division."

Karolin Plechinger adds: "I have exciting tasks ahead of me. The power of good management teams that are in the right place at the right time is more important today than ever - for growth, value creation and corporate culture. BU is known for its commitment to supporting its portfolio companies and I look forward to making an important contribution here."

Über Bregal Unternehmerkapital

Bregal Unternehmerkapital ("BU") is a leading investment firm with offices in Zug, Munich, and Milan. With €7.0bn in capital raised to date, BU is the largest mid-cap investor headquartered in the DACH region. The funds advised by BU invest in mid-sized companies based in Germany, Switzerland, Italy, and Austria. With the mission to be the partner of choice for entrepreneurs and family-owned

businesses, BU seeks to partner with market leaders and “hidden champions” with strong management teams and breakout potential. Since its founding in 2015, the funds advised by BU have invested over €3.5 billion in more than 100 companies with more than 29,000 employees. Thereby, more than 9,900 jobs have been created. BU supports entrepreneurs and families as a strategic partner to develop, internationalize, and digitize their businesses, while helping them generate sustainable value on a responsible basis with the next generation in mind.

For more information, please visit <http://www.bregal.ch/> or follow us on LinkedIn.

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